

Faith in Later Life

Church Engagement Lead - Job Specification

Job Title: Church Engagement Lead (Part Time)

Hours: 17.5 hours a week. Regular days and times across 3 days to be agreed. Some evening, weekend and school-holiday work will be required.

Salary: £14,750 actual salary (FTE £29,500)

Location: Home-based in the UK, with regular UK-wide travel and overnight stays

Reports to: CEO

Probation: Six months

Who We Are:

Faith in Later Life is a UK christian charity inspiring and equipping Christians to reach, disciple and mobilise older people in every community, through the local Church.

We work through a growing network of Church Champions - church leaders, seniors ministry workers and other Christians - inspiring and equipping them through relationships, events, training and practical resources.

Our work also includes the DailyHOPE telephone line and a voice in the media as we help the UK to have faith in later life.

We are a small staff team, supported by an experienced Trustee Board and volunteers.

Find out more at faithinlaterlife.org.

Why this role matters:

The UK is ageing, yet many older people have never heard or accepted the good news of Jesus. The Church has an urgent opportunity to reach, disciple and mobilise them. As our Church Champion network grows, we want to inspire and equip more churches to respond.

Job Purpose:

The Church Engagement Lead will help us grow and strengthen relationships with churches and Church Champions (church leaders and seniors ministry workers) across the UK. They will create new connections, recruit and deepen engagement with Church Champions, develop our Mission Partnerships, encourage participation in our events and resources, and help us understand and share the impact of our work.

They will also represent Faith in Later Life at conferences, exhibitions and other events, and encourage support for our wider mission.

Key Responsibilities:

- **Church Champion Growth:** Proactively identify and connect with church leaders, seniors ministry workers and others, recruit them as Church Champions, and help them become actively involved in the Faith in Later Life network
- **Relationship Building:** Develop relationships with existing Church Champions, encouraging deeper engagement with us and reconnecting with those less involved
- **Mission Partnerships:** Identify churches with potential for a deeper relationship with Faith in Later Life and help develop Mission Partnerships alongside the CEO

- **Conferences, Exhibitions and Sharing our Mission:** Coordinate our conference and exhibition presence, including practical arrangements, volunteer support, transporting materials, engaging delegates, signing up Church Champions, speaking about our work and following up contacts
- **Listening and Impact:** Identify emerging needs among Church Champions to help us shape our support for them, and gather stories showing how we're helping churches reach, disciple and mobilise older people
- **Teamwork and Administration:** Contribute actively to team meetings, planning and prayer, and play your part in encouraging Church Champions and others to support our wider mission, including through prayer and giving. Maintain accurate records of contacts and follow-up
- **General:** Undertake other reasonable duties within the scope of the role as required

Success in this role will mean:

- A growing and increasingly engaged Church Champion network
- More churches developing deeper relationships with Faith in Later Life, including Mission Partnerships
- Stronger evidence and stories of churches being equipped to reach, disciple and mobilise older people
- Growing prayer and financial support for Faith in Later Life

Skills, Knowledge and Experience:

- **Commitment and Passion:** Aligned with the vision of Faith in Later Life.
- **Later-Life Mission:** Recognises the importance of reaching, discipling and mobilising older people, with a good understanding of the opportunities and challenges involved in helping local churches respond
- **Networking:** An enthusiastic and natural relationship-builder, confident making new connections, developing strategic relationships and spotting new opportunities
- **Communication:** An excellent communicator, with strong spoken and written English, able to engage and inspire, speak publicly and represent Faith in Later Life
- **Church Understanding:** A good understanding of the UK church landscape, with sensitivity to different denominations, traditions and theological viewpoints
- **Organisation and Self-Motivation:** Highly organised, reliable, proactive and adaptable; able to work independently, meet deadlines and follow through
- **Listening and Teamwork:** Emotionally intelligent, able to ask good questions, understand needs, build trust and work collaboratively with colleagues and partners
- **Trustworthiness:** Trustworthy and discreet, with integrity and sound judgement
- **Technical Confidence:** Confident using digital tools and online systems

Desirable:

- Grassroots seniors ministry experience

- An existing network of relationships with churches, church leaders, seniors ministry workers, denominations or Christian organisations
- Based in Central England, or within easy travelling distance, to support regular travel to churches, events and exhibitions across the country
- Experience of representing an organisation at conferences or exhibitions
- Experience of gathering testimonies, case studies or other evidence of impact

Practical Requirements:

- **Travel Requirements:** A full UK driving licence and regular access to a suitable vehicle for business use. The role involves transporting and setting up exhibition materials and spending extended periods staffing exhibition stands
- **Flexibility:** Willing and able to attend conferences/events on fixed dates, including some evenings, weekends and school holidays, with TOIL for agreed additional hours worked
- **Safeguarding:** A good understanding of safeguarding or willingness to learn
- **Data Protection:** A good understanding of data protection or willingness to learn
- **Christian Faith:** Faith in Later Life is a Christian charity, and this role involves representing our Christian mission and working closely with churches and Christians. It is therefore an occupational requirement that the postholder is a practising Christian. The postholder will also be expected to subscribe to and work in accordance with the Evangelical Alliance's Basis of Faith.

This appointment will be subject to satisfactory references, proof of eligibility to work in the UK and appropriate safeguarding and background checks.

Reasonable authorised mileage, travel, accommodation and subsistence expenses will be reimbursed in line with Faith in Later Life's expenses policy.

How to apply:

To apply, please email a completed Application Form, along with your CV, and a cover letter detailing your suitability for this role as attachments to rachel@faithinlaterlife.org with the subject '**Church Engagement Lead**' by **midnight on Saturday 10th October 2026**.